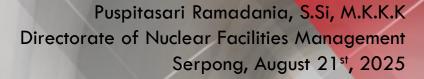


Culture for Safety in Nuclear Facility

FTC on Nuclear Radiological and Emergency Preparedness (NREP)



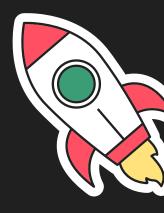






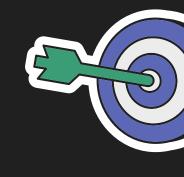
# Word

Game











Ketika saya punya kesempatan untuk .....

(sambung kata dengan menambahkan 2

kata baru)







# INTRODUCTION



# Puspitasari Ramadania, S.Si, M.K.K.K

Email: pusp006@brin.go.id

## **Education:**

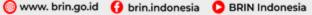
- Chemistry 2012 (Bachelor's degree)
- ❖ Occupational Health and Safety 2022 (Master's degree)

# **Work Experience:**

- Radiation Protection Officer (RPO) in Research Reactor 2015 - Present
- Occupational Health and Safety Specialist 2020 - Present

## **Training/Course:**

- TC on Radiation Protection for RPO 2014, 2019, 2023
- National Workshop Implementation of The International Basic Safety Standard (IAEA General Safety Requirement Part 3) 2018
- Masterclass: ISO 31000:2018 Risk Management Systems 2023
- FTC on Environmental Radioactivity Monitoring "Limit of Discharge and Environmental Radioactivity 2023, 2024
- TC on Radiological Emergency Preparedness and Response 2023
- IAEA School on Nuclear and Radiological Leadership for Safety 2024
- RRM on Radioactive Source Security 2025
- Southeast Asia Round Table on Managing Competency and Training for Nuclear 2025













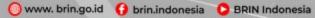


# **CULTURE FOR SAFETY**

"THINK SAFE – ACT SAFE – BE SAFE AT ALL THE TIME"

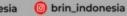
## **BENEFIT OF LEARNING**

Fostering awareness in each individual of the importance of safety aspects in various nuclearrelated activities













# **CULTURE FOR SAFETY**

## "THINK SAFE – ACT SAFE – BE SAFE AT ALL THE TIME"

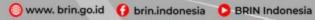
## **GENERAL OBJECTIVES**

Participants understand and are able to explain the safety culture, as well as being able to make real contributions and set an example in the implementation of a safety culture in their workplace.

## **COMPETENCY INDICATORS**

- Able to explain the definition of culture and safety culture;
- Able to explain the beginning of safety culture and why safety culture is important;
- Able to explain safety culture in practice;
- Able to explain how to foster a safety culture in nuclear facility









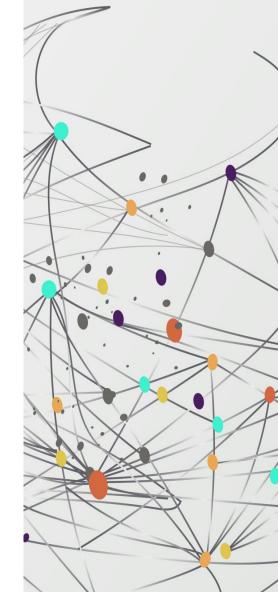




# **CONTENTS**

- The Concept of Culture
- The Beginning of Safety Culture
- Why Safety Culture is Important
- Safety Culture in Practice
- How to foster safety culture in Nuclear Facility

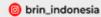


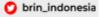






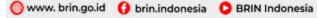






# THE CONCEPT OF **CULTURE**

How do you define culture?









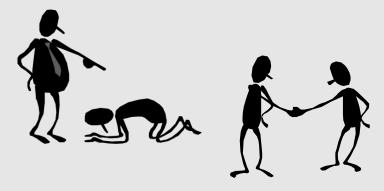






# **DEFINITIONS OF CULTURE**

...culture as patterns of behaviour and interaction





...culture as systems of thought

".... that has worked well enough to be considered valid and, therefore, to be taught to new members as the correct way to perceive, think, and feel in relation to those problems" (Edgar H. Schein)

American anthropologists Kroeber and Kluckhohn(1963) found more than 164 different definitions of the word





# **EDGAR** SCHEIN'S **CULTURE** MODEL

Norms, Behaviors and artifacts.

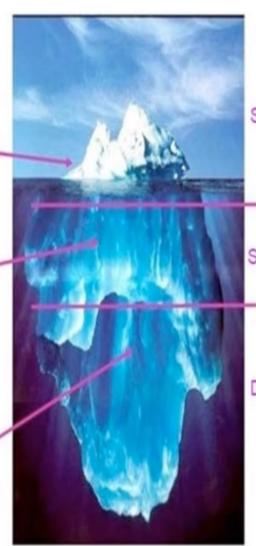
Visible, tangible.

Personal Values and Attitudes.

Less visible, but can be talked about.

> **Cultural Values** and Assumptions.

Usually not visible at all, often held subconsciously, rarely (if ever) questioned in everyday life.



E. H. Schein: 3 levels of culture

Surface Culture: Artifacts

Subsurface Culture: Beliefs and Values

Deep Culture: Underlying Assumptions

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# THE BEGINNING **OF SAFETY CULTURE**













# CHERNOBYL DISASTER

LESSONS FOR NUCLEAR SAFETY

What You Need to Know







# THE BEGINNING OF SAFETY CULTURE

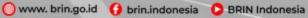


INSAG (International Nuclear Safety Advisory Group)



INSAG – 1: Summary Report on the Post-accident Review Meeting on the Chernobyl Accident published in September 1986

"The main causes of Chernobyl accident were the reactor design with a low tolerance to operator errors and a general lack of safety culture complemented with an inadequate regulatory control.."





# THE IAEA DEFINITION OF SAFETY CULTURE

## **Definition from INSAG-4**

"Safety Culture is that assembly of characteristics and attitudes in organizations and individuals which establishes that, as an overriding priority, nuclear plant safety issues receive the attention warranted by their significance."

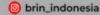
## **Revised definition 2007**

"Safety Culture is that assembly of characteristics and attitudes in organizations and individuals which establishes that, as an overriding priority, protection and safety issues receive the attention warranted by their significance".













# WHY CULTURE FOR SAFETY IS **IMPORTANT**











# CONTRIBUTORS TO SIGNIFICANT EVENTS



BP Texas City refinery Incident 15 killed, 180 injured, 2005



BP GoM Platform burnt and oil spill, 11 killed, 2010



Piper Alpha Incident 167 killed, Property Damage, 1988



Union Carbide Bhopal Gas Release, >3000 killed, 1984



Pertamina Pipeline Leak Environmental Damage, 2018



Tianjin explosion Incident 174 killed, 797 injured, 2017



Fukushima Reactor Incident Property Damage, 2011



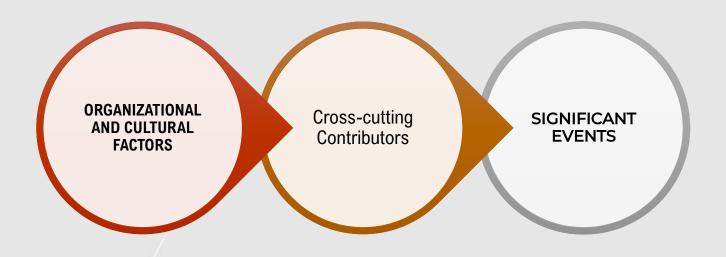
Lapindo Mud Property Damage, 2006



# MAJOR ACCIDENT CASES IN THE WORLD



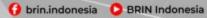
# **CONTRIBUTORS TO SIGNIFICANT EVENTS**



## **Common Symptoms and Causes of Safety Problems**

- Inadequate corporate support;
- Poor leadership and managerial skills;
- Lack of recognition of the need to develop a good safety culture;
- Lack of resources;
- No benchmarking;
- Increased of the backlogs in maintenance and updating of procedures.

Insufficient condition – Limited understanding – Failure to learn – Inability to invite – Normalization of abnormal condition





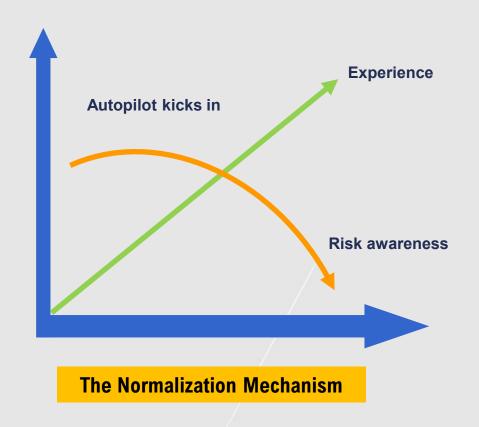








# **CULTURAL AUTOPILOTS - CULTURAL BLINDNESS**



## Normalization on a cultural level

After approx. 2-6 months at a new workplace:

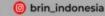
- we conform and adapt to the norms in the team;
- This is good, but also might cause "cultural blindness";
- you just do what everyone else is doing and stop seeing hazards. We stop questioning our assumptions.

"To be mindful about assumptions and take accountability for safety helps us to counteract cultural blindness"











"...don't assume that "this can't happen here" because your organization doesn't have the same work processes. Rather, consider how your organization's work processes could potentially allow an event or accident to occur because of a lack of focus on safety culture."

(SAFETY CULTURE - IAEA)



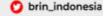
# **CULTURE FOR SAFETY IN PRACTICE**







6 brin\_indonesia





# LEGAL ASPECTS OF SAFETY CULTURE IN NUCLEAR FACILITY





PRESIDEN REPUBLIK INDONESIA

PERATURAN PRESIDEN REPUBLIK INDONESIA

NOMOR 60 TAHUN 2019

TENTANG

KEBIJAKAN DAN STRATEGI NASIONAL KESELAMATAN NUKLIR DAN RADIASI

"..relates to the National Policy and Strategy for Nuclear and Radiation Safety in Indonesia"

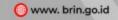


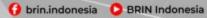
**SALINAN** 

PERATURAN BADAN RISET DAN INOVASI NASIONAL REPUBLIK INDONESIA NOMOR 1 TAHUN 2021 TENTANG ORGANISASI DAN TATA KERJA BADAN RISET DAN INOVASI NASIONAL

"..relates to organization and work procedures of the National **Research and Innovation Agency**"

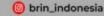
PERKA BATAN NO. 4 TAHUN 2019  $\rightarrow$  ???















# SAFETY CULTURE CHARACTERISTICS

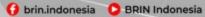
- High priority to safety shown in documentation, communications and decision-making
- Safety is a primary consideration in the allocation of resources
- A questioning attitude prevails at all organizational levels
- Internal and external assessments, including self-assessments are used
- Learning is enabled through the ability to recognize and diagnose deviations, formulate and implement solutions and monitor the corrective actions

**Leadership for** safety is clear Safety is clear **Accountability** recognized for safety is value clear Safety is Safety is integrated into learningdriven all activities

- Commitment to safety is evident at all management levels
- Visible leadership showing involvement of management in safety related activities
- Relationships between management and staff are **built on trust**
- Appropriate relationship with the regulatory body exists

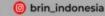
3

- **Roles and responsibilities** are clearly defined and understood
- There is a high level of compliance with regulations and procedures
- Good working conditions exist with regards to time pressures, workload and stress
- Individuals have the necessary knowledge and understanding of the work processes













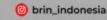
# IAEA'S DRAFT OF TEN TRAITS OF SAFETY CULTURE



and Culture for Safety. There is a plan to use the harmonized safety culture model as an integral part of the revised guide."







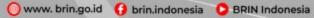


# **COMMITMENT TO SAFETY**

Top management commitment

Manager commitment

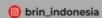
Individual commitment

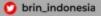














# STAGES OF DEVELOPMENT OF SAFETY CULTURE



Safety STAGE becomes an organizatio nal goal



## Stage 1:

- Problems are not anticipated and the organization reacts to each one as it occurs;
- Lack of communication;
- Collaboration and shared decision-making is limited:
- People who make mistakes are blamed for their failure to comply with the rules;
- Defensive position when criticized.

## Stage 2:

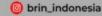
- Growing awareness of the impact of cultural issues in the workplace;
- Management's response to mistakes is to introduce more controls and procedures and provide more retraining;
- The role of management is to make sure that goals are achieved and that work objectives are clear to employees.

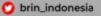
## Stage 3:

- Problems are anticipated and dealt with before they occur;
- Collaboration between departments and functions is good;
- There is no goal conflict between safety and production;
- All mistakes are viewed in terms of process variability with the emphasis placed on understanding what has happened;
- People are respected and valued for their contribution.







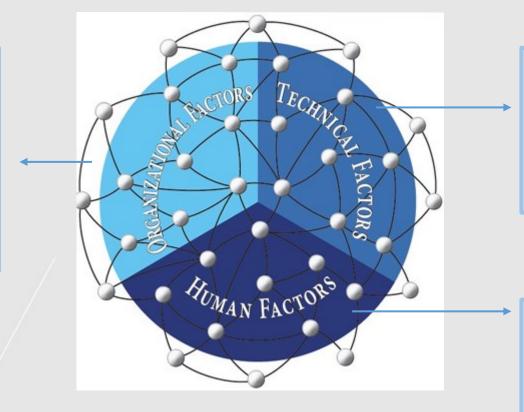




# THE SYSTEMIC APPROACH TO SAFETY

## **Organizational Factors (OF):**

- Vision and Objectives
- Strategies
- IMS
- Continuous Improvement
- Priorities
- **Knowledge Management**
- Communication
- Vendor and Supplier
- Work Environment
- Culture



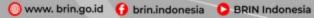
## **Technical Factors (TF):**

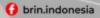
- **Existing Technology**
- Sciences
- Design
- **Technical Specifications**
- **Quality of Material**
- Equipment reliability
- PSA/DSA

## **Human Factors (HF):**

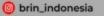
- **Human Capabilities & Skills**
- **Human Constraints**
- Perceived Work Environment
- Motivation
- Individual Understanding
- **Emotions**
- Social Environment

"When organizations address human errors focusing on systemic failures more than on individuals, they generate trust and openness, promoting a health safety culture.."













# **SYSTEMS VIEW ON SAFETY - EXAMPLES**

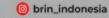
# Traditional Safety Management

# Systemic Approach

| Human error is the <i>cause</i> of trouble – the enemy of safety                            | Human error is a <i>symptom</i> of trouble deeper inside the organization – system complexity is the enemy of safety             |
|---|--|
| Assigning blame is necessary for safety when investigating accidents                        | Assigning blame threatens safety – focus should be on understanding how the system behaviour as a whole contributed to the event |
| To develop the system we need to develop the humans working in it, by e.g. training         | To develop the system we need to develop the conditions and environment in which people work                                     |
| Accidents are caused by chains of directly related events, which are caused by human errors | Accidents are complex processes involving the entire sociotechnical system   |
| People cause accidents  | People create safety – in interaction with technology and organizations  |
| Best way to learn about safety is to check how many things are going wrong                  | Best way to learn about safety is to learn how the system really behaves   |







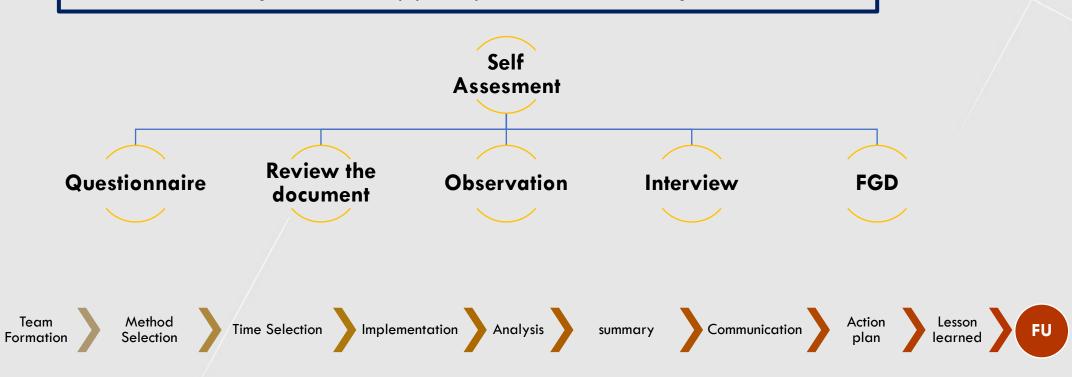


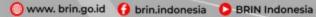


# SELF ASSESSMENT OF SAFETY CULTURE



Provide a clear insight into how deeply safety is embedded in the organization's culture.



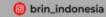


Stages

















# IAEA Safety Standards

for protecting people and the environment

Leadership and Management for Safety

General Safety Requirements No. GSR Part 2



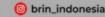
All individuals in the organization shall contribute to fostering and sustaining a strong safety culture. Senior managers and all other managers shall advocate and support the following:

- A common understanding of safety and of safety culture and a collective commitment to safety by teams and individuals;
- Acceptance by individuals of **personal accountability** for their attitudes and conduct with regard to safety;
- An organizational culture that supports and encourages trust, collaboration, consultation and communication:
- Measures to encourage a questioning and learning attitude at all levels in the organization and to **discourage complacency** with regard to safety;
- The means by which the organization seeks to enhance safety and to **foster and sustain a** strong safety culture, and using a systemic approach (i.e. an approach relating to the system as a whole in which the interactions between technical, human and organizational factors are duly considered)











**Management Commitment** 



## **KEBIJAKAN SISTEM MANAJEMEN**

# DIREKTORAT PENGELOLAAN FASILITAS KETENAGANUKLIRAN

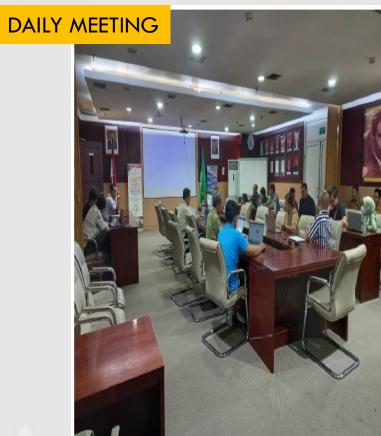
- l.Menerapkan sistem manajemen fasilitas ketenaganukliran secara konsisten dan memberikan layanan dengan mengutamakan kepuasan pelanggan.
- 2. Mematuhi peraturan perundangan dan menerapkan Safety, Security dan Safeguards (3S) untuk mencegah kecelakaan kerja, kegagalan operasi dan pencemaran lingkungan.
- 3. Menerapkan manajemen risiko untuk menjamin keberlangsungan operasional fasilitas serta ketercapaian sasaran organisasi.
- 4. Mengembangkan budaya organisasi melalui peningkatan kinerja berkelanjutan untuk menjadi organisasi pembelajar.

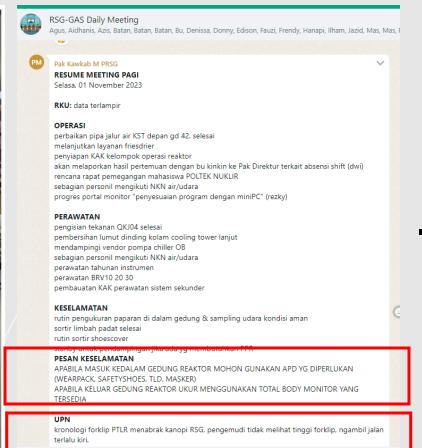
Jakarta, l September 2023 Direktur Pengelolaan Fasilitas Ketenaganukliran

> Dr. R. Mohammad Subekti NIP. 19730718 199901 1 001









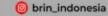
## **WAG Daily Meeting** include:

- 1. Inter-sector coordination between work carried out the previous day and activities to be carried out;
- Summary of meeting results;
- 3. Safety messages;
- 4. Safety learning process.











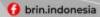






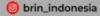
















# Safety Induction



# Socialization and Internalization of Safety Culture



# BRIN FASILITAS RISET, DAN KAWASAN SAINS DAN TEKNOLOGI BADAN RISET DAN INDVASI NASIONAL Gedung B.J. Habibie, Jalan M.H. Thamrin Nomor 8, Jakarta Pusat 10340

Telepon/WA: 081110646762, Surel: dit-plfrkst@brin.go.id, Laman: www.brin.go.id

: B-732/II.6.4/DL.01.01/7/2025 Jakarta, 15 Juli 2025 Nomor

Sifat : Biasa

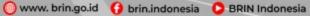
Lampiran : 1 (satu) Berkas

Hal : Undangan Pelatihan K3

## Yth. Sivitas Pengelola Laboratorium dan Pengelola Kawasan

## PELATIHAN OPERATOR DAN SUPERVISOR REAKTOR

| Waktu         | 17 Februari 2025  | 18 Februari 2025                                   |                                 | 19 Februari 2025   |  | 20 Februari 2025   |                              | 21 Februari 2025   |   |  |  |
|---------------|---|--|---------------------------------|--|--|--|------------------------------|--|---|--|--|
| vvaktu        |   | Operator   | Supervisor                      | Operator   | Supervisor   | Operator   | Supervisor                   | Operator   | Supervisor                                      |  |  |
| 07.45 - 08.30 | Pembukaan<br>Tes Awal<br>Asep Wahyu (Bandung)<br>Argo Satrio W (Jogla)        | (VC) Keselamatan Nukilr<br>Haryo Seno              |                                 | (VC) Sistem Instrumentasi dan Kendali<br>Ikhsan Shobari  |  | (VC) Perpindahan Panas<br>Wahyu Nur Hidayat                            |                              | (VC) Proteksi Fisik dan Kendali Bahan Nuklir<br>Wahana   |   |  |  |
| 08.30 ~ 09.15 | Penjelasan Pelatihan Asep<br>Wahyu (Bandung)                                  | sda  |                                 | sda  |  | sda  |                              | sda  |   |  |  |
| 09.15 ~ 09.30 | ISTIRAHAT   |  |                                 |  |  |  |                              |  |   |  |  |
| 09.30 ~ 10.15 | (VC) Dasar Fisika Reaktor<br>Haryo Seno                                       | (VC) Sistem Reaktor RND<br>Abdul Rohlm Iso Suwarso |                                 | (VC) Batasan dan Kondisi Operasi (<br>2 BR)<br>Asep Wahyu (Bandung)<br>Argo Satrio Wicaksono (Jogja) | (VC) Keselamatan Neutronik<br>dan Thermohidrolik Reaktor<br>Nuri Trianti | (VC) Peraturan Perundang-undangan terkait RND Prasetyo<br>Haryo Sadewo |                              | (VC Responsi soal<br>Asep Wahyu (Bandung)<br>Argo Satrio Wicaksono (Jogja)                         |   |  |  |
| 10.15 ~ 11.00 | 6da   | (VC) Kimia Air<br>Ivana Octavianita                |                                 | sda  | sda  | (VC) Utilisasi Reaktor<br>Argo Satrio Wicaksono                        |                              | sda  |   |  |  |
| 11.00 ~ 11.45 | (VC) Fitur Keselamatan Teknis<br>Prasetyo Haryo Sadewo                        | sda  |                                 | (VC) Pengoperasian Reaktor (2 BR)<br>Asep Wahyu (Bandung)<br>Argo Satrio Wicaksono (Jogja)           | (VC) Kecelakaan Dasar Desain<br>Nuri Trianti                             | (VC) Sistem Manajemen RND<br>Dwl Yullansari,                           |                              | Pengarahan Praktikum (Penyegaran+Baru) (2 BR)<br>Asep Wahyu (Bandung)<br>Wahyu Nur Hidayat (Jogja) |   |  |  |
| 11.15 ~ 12.45 | ISTIRAHAT   |  |                                 |  |  |  |                              |  |   |  |  |
| 12.45 ~ 13.30 | 8da   |  | stem Pendingin<br>I Nur Hidayat | 8da  | (VC) Manajemen Penangan in<br>Teras Reaktor<br>Nallatussaadah            | , , ,  | a Keselamatan<br>I Ramadania |  | (VC) Manajemen Penuaan<br>Nallatussaadah        |  |  |
| 13.30 ~ 14.15 | (VC) Keselamatan Radiasi dan<br>Pengelolaan Limbah Radioaktif<br>Mahrus Salam |  | sda                             | sda  | (VC) Manajemen Operas<br>Abdul Rohlm Iso Suwarso                         |  | sda                          |  | (VC) Modifikasi SSK<br>Zuifikar Eiran Bagaskara |  |  |
|               |   |  |                                 |  |  |  |                              |  |   |  |  |













Coaching / Mentoring / Nuclear Knowledge Management



## DIREKTORAT PENGELOLAAN FASILITAS KETENAGANUKLIRAN

Gedung B.J. Habibie Jalan M.H. Thamrin Nomor 8, Jakarta Pusat 10340 Telp: (021) 7560908, E-mail: dit-pfk@brin.qo.id\_Laman: www.brin.qo.id

## MEMO

Tgl. 04 Oktober 2023

9. Sukiyanto

1. Aep Saepudin Catur (Subkoor Mekanik) Setyo Budi Utomo (PFS Elektrik) (PFS Mekanik) Abdul Aziz Santosa Pujiarta (PFS Mekanik) 5. Fahmi Alfa Muslimu (PFS Keselamatan) Makmuri (PFS Mekanik) 7. Dede Solehudin Fauzi (PFS Mekanik) 8. Parhadi (PF Operasi)

Menindaklanjut pelaksanaan kegiatan Coaching mentoring sistem Instalasi air dan ventilasi udara RSG-GAS berdasarkan Keputusan Direktur DPFK Nomor B-5669/II.6.5/HK.01.00/10/2023, dengan ini mengundang kehadiran Saudara pada:

(PF Operasi)

Hari/Tanggal: Kamis/05 Oktober 2023 : 09.00 WIB - Selesai Tempat : Ruang rapat Lt.2 (Gd.31)

: Penyusunan jadwal & silabus pembelajaran kegiatan coaching mentoring sistem Instalasi air dan ventilasi udara RSG GAS

Demikian hal ini kami sampaikan atas perhatian dan kerjasamanya dijucapkan terimakasih

Ketua Pelaksana Kegiatan,

# TT ELEKTRONIK

NIP. 19840909 201012 1 001



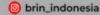
















# Inspection and Audit

Jakarta, 28 Juli 2025



## BADAN PENGAWAS TENAGA NUKLIR Nuclear Energy Regulatory Agency

Nomor : 006/SML/IS 00/DI2BN/IV/2025

Lampirar : 1 Berkas

: Inspeksi keselamatan Nuklii

: Terbatas

Kepada Yth.

Kepala Badan Riset dan Inovasi Nasional (BRIN)

Up. Direktur Pengelolaan Fasilitas Ketenaganukliran (DPFK) BRIN

Pusat Reaktor Serba Guna (PRSG) - BATAN

Bersama ini kami beritahukan bahwa BAPETEN akan mengadakan Inspeksi rutin di Rea G.A. Siwabessy pada:

Tanggal: 19 - 23 Mei 2025 Waktu: 09.00 WIB - Selesai

Ruang Lingkup inspeksi yang akan dilaksanakan di instansi Saudara adalah:

- Aspek Operasi
- 2. Aspek Perawatan dan Penuaan
- 3. Aspek Proteksi Radiasi
- 4. Aspek Kesiapsiagaan Nuklir



## BADAN PENGAWAS TENAGA NUKLIR Nuclear Energy Regulatory Agency

027/SML/IS 00/DI2BN/VII/2025

Lampiran

Perihal : Inspeksi keselamatan Nuklir

: Terbatas

Kepada Yth.

Kepala Badan Riset dan Inovasi Nasional (BRIN)

Up. Direktur Pengelolaan Fasilitas Ketenaganukliran (DPFK) BRIN

Pusat Reaktor Serba Guna (PRSG) - BATAN

Bersama ini kami beritahukan bahwa BAPETEN akan mengadakan Inspeksi rutin di Reaktor Serba Guna G.A. Siwabessy pada:

Tanggal: 25 - 28 Agustus 2025 Waktu : 09.00 WIB - Selesai

Ruang Lingkup inspeksi yang akan dilaksanakan di instansi Saudara adalah:

- 1. Aspek Pengelolaan, Pemantauan Lingkungan
- Aspek Pengelolaan Limbah Radioaktif



## **DIREKTORAT PENGELOLAAN FASILITAS** KETENAGANUKLIRAN

Gedung B.J. Habibie Jalan M.H. Thamrin Nomor 8, Jakarta Pusat 10340 Telp: (021) 7560908, WA/HP: +62811-1064-6763, E-mail: dit-pfk@brin.go.id Laman: www.brin.go.id

## **NOTA DINAS** 001/II.6.5.1/IR 06 01/08/2025

Yth. 1) Manajer Operasi dan Perawatan RSG-GAS;

- 2) Manaier Keselamatan RSG-GAS: 3) Ketua Tim Instalasi RSG-GAS;
- 4) Ketua Tim Pengamanan Nuklir Serpong;
- 5) Kepala Pusat Reaktor Serba Guna (Tembusan Informasi)

Ketua Tim Jaminan Mutu DPFK Dari

: Inspeksi Kualitas Instalasi Nuklir (QuINS) di RSG-GAS (Bulanan)

: 1 (Satu) berkas Lampiran : 4 Agustus 2025 Tanggal

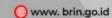
Sesuai dengan Kalende melaksanakan Inspeksi Interna Sistem Manajemen Direktorat Pelaksanaan audit akan dilakuk

## Proses inspeksi:

- 1) Pemeriksaan dokumen;
- Pemeriksaan material/p
- Wawancara/diskusi den Penyaksian (witness) pr



















**Technical Teams** 



## KEPUTUSAN

BADAN RISET DAN INOVASI NASIONAL REPUBLIK INDONESIA NOMOR B-1228/II.6.5/HK.01.00/1/2025

## TENTANG

DI DIREKTORAT PENGELOLAAN FASILITAS KETENAGANUKLIRAN **TAHUN 2025** 

## DIREKTORAT PENGELOLAAN FASILITAS KETENAGANUKLIRAN

Menimbang bahwa dalam rangka menunjang pelaksanaan tugas

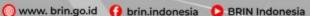
Penanggulangan Kedaruratan dan Proteksi Kebakaran;

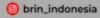
lampiran keputusan ini dipandang memenuhi syarat anggota ditugaskan sebagai Penanggulangan Kedaruratan dan Proteksi Kebakaran.

Mengingat

2. Keputusan Presiden Nomor 63 Tahun 2004 tentang Pengamanan Obyek Vital Nasional;

brin\_indonesia







DIREKTUR PENGELOLAAN FASILITAS KETENAGANUKLIRAN

PEMBENTUKAN TIM PENANGGULANGAN KEDARURATAN DAN PROTEKSI KEBAKARAN DI LINGKUNGAN REAKTOR SERBA GUNA G.A. SIWABESSY

pokok dan fungsi Direktorat Pengelolaan Fasilitas

Ketenaganukliran maka diperlukan pembentukan Tim

bahwa pegawai yang nama-namanya tersebut pada

 Undang-undang Nomor 10 tahun 1997 tentang

Ketenaganukliran;

## KEPUTUSAN

DIREKTORAT PENGELOLAAN FASILITAS KETENAGANUKLIRAN BADAN RISET DAN INOVASI NASIONAL REPUBLIK INDONESIA

NOMOR B-1773/II.6.5/HK.01/1/2025

## TENTANG

TIM KESIAPSIAGAAN DAN PENANGGULANGAN KEDARURATAN NUKLIR KAWASAN SAINS DAN TEKNOLOGI B.J. HABIBIE, SERPONG **TAHUN 2025** 

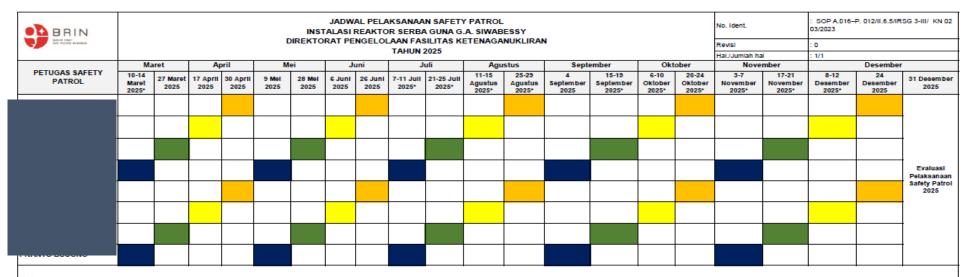
## DIREKTORAT PENGELOLAAN FASILITAS KETENAGANUKLIRAN

Menimbang

- bahwa keselamatan, keamanan dan perlindungan fasilitas ketenaganukliran merupakan prioritas dalam melaksanakan tugas dan fungsi;
- b. bahwa untuk mewujudkan keselamatan, keamanan dan perlindungan fasilitas ketenaganukliran didukung melalui program kesiapsiagaan dan penanggulangan kedaruratan nuklir:
- c. bahwa untuk melaksanakan program kesiapsiagaan dan penanggulangan kedaruratan nuklir perlu menetapkan tim kesiapsiagaan dan penanggulangan kedaruratan nuklir;
- d. bahwa berdasarkan pertimbangan sebagaimana dimaksud huruf a, huruf b dan huruf c, perlu menetapkan Keputusan Direktur Pengelolaan Fasilitas Ketenaganukliran tentang Tim Kesiapsiagaan dan Kedaruratan Nuklir Kawasan Sains dan Teknologi B.J. Habibie, Serpong;
- bahwa pegawai yang nama-namanya tersebut pada lampiran keputusan ini dipandang memenuhi syarat untuk ditugaskan sebagai anggota Tim Kesiapsiagaan dan Kedaruratan Nuklir Kawasan Sains dan Teknologi B.J. Habibie, Serpong.



Work Schedule



- Petugas dapat memilih tanggal pelaksanaan (sesuai dengan range tanggal yang telah ditentukan) hanya apabila jadwal pelaksanaan terdapat tanda (\*);
- 2. Petugas SP bertanggung jawab atas pelaksanaan SP sesuai dengan jadwal yang telah ditentukan dan dapat mengajukan tambahan personil kepada Ka. Tim dalam pelaksanaannya (sesuai kebutuhan lokasi pengawasan);
- 3. Formulir hasil pelaksanaan SP agar dilengkapi foto kegiatan dan diserahkan langsung ke Kelompok Pelaksana Fungsi KKPR (PJ: Puspita);
- 4. Lokasi SP: Gedung 30. Gedung 31 dan Gedung bantu lainnya dan lingkungan Instalasi Reaktor RSG-GAS.

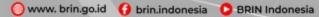
## Diketahui / Disetujui oleh :

Ka. Tim Pengelolaan Instalasi Reaktor RSG-GAS



Tangerang Selatan, 21 Februari 2025 Disiapkan/ direncanakan oleh:









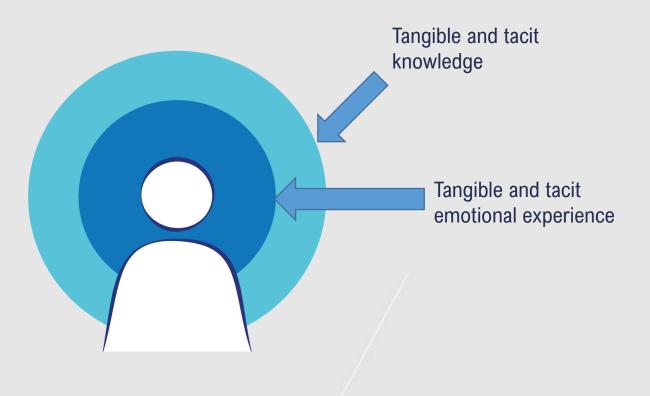




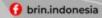




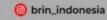
# **CULTURAL ASPECT - THE SPHERE OF HUMAN**

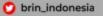














SAFETY CULTURE

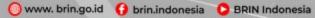


# WHAT ACTIVITIES AT YOUR INSTALLATION CAN FOSTER A CULTURE FOR SAFETY?



# SUMMARY

Safety culture embodies an organization governed by positive values; Enhance the implementation of safety culture across the five characteristic aspects by promoting socialization, internalization, and mentoring; Management's role is essential to support and enhance the culture for safety in Nuclear Facility; Establishing safety culture targets and objectives to enable measurable implementation; Safety culture reflects an organization with quality human resources;











Safety culture demonstrates that the organization is an effective learner.





# **THANK YOU**

ありがとうございます







